

RESOLUTION NO. 2021-11**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY AMENDING THE APPROVED POSITIONS CHART, JOB CLASSIFICATIONS AND SALARY SCHEDULE**

WHEREAS, the Silicon Valley Clean Energy Authority (“Authority”) was formed on March 31, 2016 pursuant to a Joint Powers Agreement to study, promote, develop, conduct, operate, and manage energy programs in Santa Clara County; and

WHEREAS, under Section 2.5.2 of the Joint Powers Agreement creating the Authority, the Authority has the power to employ agents and employees; and

WHEREAS, the Board of Directors adopted Resolution No. 2016-06 on August 10, 2016 establishing an Organization Chart for the Authority and salary ranges for the established positions; and

WHEREAS, the Board of Directors has amended the Organization Chart and Salary Schedule to add and delete positions and update salaries with the adoption of Resolution Nos. 2017-07, 2017-10, 2018-06, 2018-10, 2019-04, 2019-15, 2020-09, 2020-15, 2020-20, 2020-26, 2020-34; and 2021-06 and

WHEREAS, Resolution No. 2019-04 also renamed the Organization Chart as the Positions Chart; and

WHEREAS, to meet the needs of the Authority, the Chief Executive Officer recommends that the Board amend the existing schedule of job classification titles and salary ranges.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The Authority’s schedule of job classification titles and salary ranges is amended to modify existing position titles and salary ranges as shown below. The following schedule of job classification titles and salary ranges shall replace and supersede the schedule shown in Resolution 2021-06:

Title	Minimum Salary (Annual \$)	Maximum Salary (Annual \$)
Administrative Services Manager	120,952	190,067
Administrative Analyst	83,737	143,428
Administrative Assistant	55,824	88,601
Associate Program Manager	69,780	109,654
Associate Data Analyst	82,684	122,559
Associate Manager of Decarbonization and Grid Innovation Programs	110,597	158,446
Associate Power Analyst	82,684	122,559
Associate Power Resources Planner	110,597	170,446
Associate Legislative Analyst	72,106	113,310

Board Clerk / Executive Assistant	102,344	165,651
Chief Financial Officer and Director of Administrative Services	148,865	259,662
Communications Manager	111,648	175,447
Communications Specialist	60,476	98,835
Data Analyst	96,641	144,489
Data Engineer	110,597	158,446
Data Scientist	110,597	158,446
Director of Account Services and Community Relations	148,865	233,929
Director of Decarbonization and Grid Innovation Programs	132,056	233,929
Director of Power Resources	176,776	277,791
Director of Regulatory and Legislative Policy	148,865	233,929
Energy Services Specialist	69,780	109,654
Energy Services Lead	111,648	165,651
Financial Analyst	83,737	131,585
Management Analyst	102,344	160,827
Manager of Decarbonization and Grid Innovation Programs	120,952	190,067
Manager of Energy Services	111,648	190,067
Marketing Specialist	60,476	98,835
Policy Analyst	83,737	131,585
Power Analyst	96,641	144,489
Power Contracts and Settlements Manager	148,865	204,276
Power Resources Manager	139,561	219,309
Power Resources Planner	120,952	190,067
Power Settlements & Compliance Analyst	102,344	160,827
Principal Policy Analyst	120,952	190,067
Principal Power Analyst	148,865	204,276
Principal Data Engineer	120,952	190,067
Principal Data Scientist	120,952	190,067
Principal Program Manager	120,952	190,067
Program Manager	83,737	131,585
Rates Manager	120,952	190,067
Senior Program Manager	110,597	158,446
Senior Communications Specialist	72,956	110,835
Senior Data Analyst	110,597	158,446
Senior Data Engineer	122,597	170,446
Senior Data Scientist	122,597	170,446
Senior Energy Services Specialist	83,737	131,585
Senior Financial Analyst	110,597	158,446
Senior Government Affairs Manager	148,865	204,276
Senior Manager of Decarbonization and Grid Innovation Programs	148,865	204,276
Senior Marketing Specialist	72,956	110,835
Senior Policy Analyst	97,692	153,516
Senior Power Analyst	110,597	158,446

Senior Power Resources Planner	148,865	204,276
Senior Rates Analyst	110,172	165,996
Senior Regulatory Analyst	97,692	153,516

Section 2. The organization of positions shall be as shown in Attachment 1: SVCE Approved Positions Chart. This new Approved Positions Chart shall replace and supersede the Approved Positions Chart adopted by Resolution 2021-06.

Section 3. The Chief Executive Officer shall create and maintain as needed job descriptions for each classification.

Section 4. The Chief Executive Officer is authorized to initiate recruitments and hire for all listed positions.

ADOPTED AND APPROVED this 12th day of May, 2021 by the following vote:


JURISDICTION	NAME	AYE	NO	ABSTAIN	ABSENT
City of Campbell	Director Gibbons	✓			
City of Cupertino	Director Willey	✓			
City of Gilroy	Director Hilton	✓			
City of Los Altos	Director Fligor	✓			
Town of Los Altos Hills	Director Tyson	✓			
Town of Los Gatos	Director Rennie	✓			
City of Milpitas	Director Chua	✓			
City of Monte Sereno	Director Ellahie	✓			
City of Morgan Hill	Director Martinez Beltran	✓			
City of Mountain View	Director Abe-Koga	✓			
County of Santa Clara	Director Ellenberg	✓			
City of Saratoga	Director Walia	✓			
City of Sunnyvale	Director Larsson				✓

DocuSigned by:

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 Chair

ATTEST:

DocuSigned by:

 8BC3564ACFA848D

 Clerk

Attachment 1: SVCE Approved Positions Chart