

RESOLUTION NO. 2021-06**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY AMENDING THE APPROVED POSITIONS CHART, JOB CLASSIFICATIONS AND SALARY SCHEDULE**

WHEREAS, the Silicon Valley Clean Energy Authority (“Authority”) was formed on March 31, 2016 pursuant to a Joint Powers Agreement to study, promote, develop, conduct, operate, and manage energy programs in Santa Clara County; and

WHEREAS, under Section 2.5.2 of the Joint Powers Agreement creating the Authority, the Authority has the power to employ agents and employees; and

WHEREAS, the Board of Directors adopted Resolution No. 2016-06 on August 10, 2016 establishing an Organization Chart for the Authority and salary ranges for the established positions; and

WHEREAS, the Board of Directors has amended the Organization Chart and Salary Schedule to add and delete positions and update salaries with the adoption of Resolution Nos. 2017-07, 2017-10, 2018-06, 2018-10, 2019-04, 2019-15, 2020-09, 2020-15, 2020-20, 2020-26 and 2020-34; and

WHEREAS, Resolution No. 2019-04 also renamed the Organization Chart as the Positions Chart; and

WHEREAS, to meet the needs of the Authority, the Chief Executive Officer recommends that the Board amend the existing schedule of job classification titles and salary ranges.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The Authority’s schedule of job classification titles and salary ranges is amended to modify existing position titles and salary ranges as shown below. The following schedule of job classification titles and salary ranges shall replace and supersede the schedule shown in Resolution 2020-34:

| Title | Minimum Salary (Annual \$) | Maximum Salary (Annual \$) |
|---------------------------------|-------------------------------|-------------------------------|
| Account Services Manager | 111,648 | 175,447 |
| Administrative Services Manager | 120,952 | 190,067 |
| Administrative Analyst | 83,737 | 143,428 |
| Administrative Assistant | 55,824 | 88,601 |
| Analyst | 83,737 | 131,585 |
| Associate Analyst | 69,780 | 109,654 |
| Associate Data Analyst | 82,684 | 122,559 |
| Associate Power Analyst | 82,684 | 122,559 |
| Associate Legislative Analyst | 72,106 | 113,310 |

| | | |
|---|---------|---------|
| Board Clerk / Executive Assistant | 102,344 | 165,651 |
| Chief Financial Officer and Director of Administrative Services | 148,865 | 259,662 |
| Communications Manager | 111,648 | 175,447 |
| Communications Specialist | 60,476 | 98,835 |
| Data Analyst | 96,641 | 144,489 |
| Data Scientist | 110,597 | 158,446 |
| Director of Account Services and Community Relations | 148,865 | 233,929 |
| Director of Decarbonization and Grid Innovation Programs | 132,056 | 233,929 |
| Director of Power Resources | 176,776 | 277,791 |
| Director of Regulatory and Legislative Policy | 148,865 | 233,929 |
| Energy Services Specialist | 69,780 | 109,654 |
| Energy Services Lead | 111,648 | 165,651 |
| Financial Analyst | 83,737 | 131,585 |
| Management Analyst | 102,344 | 160,827 |
| Manager of Decarbonization and Grid Innovation Programs | 120,952 | 190,067 |
| Marketing Specialist | 60,476 | 98,835 |
| Policy Analyst | 83,737 | 131,585 |
| Power Analyst | 96,641 | 144,489 |
| Power Resources Manager | 139,561 | 219,309 |
| Power Resources Planner | 120,952 | 190,067 |
| Power Settlements & Compliance Analyst | 102,344 | 160,827 |
| Principal Policy Analyst | 120,952 | 190,067 |
| Principal Power Analyst | 120,952 | 190,067 |
| Rates Manager | 120,952 | 190,067 |
| Senior Analyst | 97,692 | 145,542 |
| Senior Communications Specialist | 72,956 | 110,835 |
| Senior Marketing Specialist | 72,956 | 110,835 |
| Senior Data Analyst | 110,597 | 158,446 |
| Senior Data Engineer | 122,597 | 170,446 |
| Senior Energy Services Specialist | 83,737 | 131,585 |
| Senior Financial Analyst | 110,597 | 158,446 |
| Senior Government Affairs Manager | 148,865 | 204,276 |
| Senior Policy Analyst | 97,692 | 153,516 |
| Senior Power Analyst | 110,597 | 158,446 |
| Senior Rates Analyst | 110,172 | 165,996 |
| Senior Regulatory Analyst | 97,692 | 153,516 |

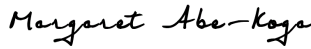
Section 2. The organization of positions shall be as shown in Attachment 1: SVCE Approved Positions Chart. This new Approved Positions Chart shall replace and supersede the Approved Positions Chart adopted by Resolution 2020-34.

Section 3. The Chief Executive Officer shall create and maintain as needed job descriptions for each classification.

Section 4. The Chief Executive Officer is authorized to initiate recruitments and hire for all listed positions.


ADOPTED AND APPROVED this 10th day of March, 2021 by the following vote:

| JURISDICTION | NAME | AYE | NO | ABSTAIN | ABSENT |
|-------------------------|-------------------------------|-----|----|---------|--------|
| City of Campbell | Director Gibbons | ✓ | | | |
| City of Cupertino | Director Willey | ✓ | | | |
| City of Gilroy | Alternate Director Armendariz | ✓ | | | |
| City of Los Altos | Director Fligor | ✓ | | | |
| Town of Los Altos Hills | Director Tyson | ✓ | | | |
| Town of Los Gatos | Director Rennie | ✓ | | | |
| City of Milpitas | Director Chua | ✓ | | | |
| City of Monte Sereno | Alternate Director Mekechuk | ✓ | | | |
| City of Morgan Hill | Alternate Director Eulo | ✓ | | | |
| City of Mountain View | Director Abe-Koga | ✓ | | | |
| County of Santa Clara | Director Ellenberg | ✓ | | | |
| City of Saratoga | Director Walia | ✓ | | | |
| City of Sunnyvale | Director Larsson | ✓ | | | |

DocuSigned by:

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 Chair

ATTEST:

DocuSigned by:

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 Clerk

Attachment 1: SVCE Approved Positions Chart