

**RESOLUTION NO. 2020-26****A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY AMENDING THE APPROVED POSITIONS CHART, JOB CLASSIFICATIONS AND SALARY SCHEDULE TO ADD THE POSITIONS OF ASSOCIATE POWER ANALYST, POWER ANALYST, SENIOR POWER ANALYST AND DATA SCIENTIST**

WHEREAS, the Silicon Valley Clean Energy Authority (“Authority”) was formed on March 31, 2016 pursuant to a Joint Powers Agreement to study, promote, develop, conduct, operate, and manage energy programs in Santa Clara County; and

WHEREAS, under Section 2.5.2 of the Joint Powers Agreement creating the Authority, the Authority has the power to employ agents and employees; and

WHEREAS, the Board of Directors adopted Resolution No. 2016-06 on August 10, 2016 establishing an Organization Chart for the Authority and salary ranges for the established positions; and

WHEREAS, the Board of Directors has amended the Organization Chart and Salary Schedule to add and delete positions and update salaries with the adoption of Resolution Nos. 2017-07, 2017-10, 2018-06, 2018-10, 2019-04, 2019-15, 2020-09, 2020-15 and 2020-20; and

WHEREAS, Resolution No. 2019-04 also renamed the Organization Chart as the Positions Chart; and

WHEREAS, to meet the needs of the Authority, the Chief Executive Officer recommends that the Board amend the existing schedule of job classification titles and salary ranges to add the positions of Associate Power Analyst, Power Analyst, Senior Power Analyst and Data Scientist.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The Authority’s schedule of job classification titles and salary ranges is amended to add the positions of Associate Power Analyst, Power Analyst, Senior Power Analyst and Data Scientist. The following schedule of job classification titles and salary ranges shall replace and supersede the schedule shown in Resolution 2020-20:

Title	Minimum Salary (Annual \$)	Maximum Salary (Annual \$)
Account Services Manager	111,648	175,447
Administrative Services Manager	120,952	190,067
Administrative Analyst	83,737	143,428
Administrative Assistant	55,824	88,601
Analyst	83,737	131,585
Associate Analyst	69,780	109,654

Title	Minimum Salary (Annual \$)	Maximum Salary (Annual \$)
Associate Data Analyst	82,684	122,559
Associate Energy Consultant	69,780	109,654
Associate Power Analyst	82,684	122,559
Associate Legislative Analyst	72,106	113,310
Board Clerk / Executive Assistant	102,344	165,651
Chief Financial Officer and Director of Administrative Services	148,865	259,662
Communications Manager	111,648	175,447
Communications Specialist	60,476	98,835
Community Outreach Specialist	60,476	98,835
Data Analyst	96,641	144,489
Data Scientist	110,597	158,446
Director of Account Services and Community Relations	148,865	233,929
Director of Decarbonization and Grid Innovation Programs	132,056	233,929
Director of Power Resources	176,776	277,791
Director of Regulatory and Legislative Policy	148,865	233,929
Energy Consultant	83,737	131,585
Management Analyst	102,344	160,827
Manager of Decarbonization and Grid Innovation Programs	120,952	190,067
Manager of Regulatory & Legislative Affairs	124,552	188,351
Power Analyst	96,641	144,489
Power Resources Manager	139,561	219,309
Power Resources Planner	120,952	190,067
Power Settlements & Compliance Analyst	102,344	160,827
Principal Power Analyst	120,952	190,067
Rates Manager	120,952	190,067
Senior Analyst	97,692	145,542
Senior Communications Specialist	72,956	110,835
Senior Community Outreach Specialist	72,956	110,835
Senior Data Analyst	110,597	158,446
Senior Data Engineer	122,597	170,446
Senior Energy Consultant	97,692	145,542
Senior Power Analyst	110,597	158,446
Senior Rates Analyst	110,172	165,996
Senior Regulatory Analyst	97,692	153,516

**Section 2.** The organization of positions shall be as shown in Attachment 1: SVCE Approved Positions Chart. This new Approved Positions Chart shall replace and supersede the Approved Positions Chart adopted by Resolution 2020-20.

**Section 3.** The Chief Executive Officer shall create and maintain as needed job descriptions for each classification.

**Section 4.** The Chief Executive Officer is authorized to initiate recruitments and hire for all listed positions.

**ADOPTED AND APPROVED this 9th day of September, 2020 by the following vote:**

JURISDICTION	NAME	AYE	NO	ABSTAIN	ABSENT
City of Campbell	Director Gibbons	✓			
City of Cupertino	Director Sinks	✓			
City of Gilroy	Director Tovar				✓
City of Los Altos	Director Fligor	✓			
Town of Los Altos Hills	Director Tyson	✓			
Town of Los Gatos	Director Rennie	✓			
City of Milpitas	Director Montano	✓			
City of Monte Sereno	Director Ellahie	✓			
City of Morgan Hill	Alternate Director Eulo	✓			
City of Mountain View	Director Abe-Koga	✓			
County of Santa Clara	Director Ellenberg				✓
City of Saratoga	Director Miller	✓			
City of Sunnyvale	Director Smith	✓			

DocuSigned by:  
*Howard A Miller*  
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 Chair

**ATTEST:**

DocuSigned by:  
*Andrea Pizano*  
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 Clerk

**Attachment 1:** SVCE Approved Positions Chart



## SVCE Positions Chart

Chief Executive Officer
Board Clerk/Executive Assistant
Chief Financial Officer and Director of Administrative Services
Rates Manager
Senior Rates Analyst
Administrative Services Manager
Management Analyst
Administrative Analyst
Administrative Assistant
Director of Account Services & Community Relations
Account Services Manager
Senior Energy Consultant
Energy Consultant
Associate Energy Consultant
Communications Manager
Senior Communications Specialist
Senior Community Outreach Specialist
Community Outreach Specialist
Communications Specialist
Director of Power Resources
Power Resources Manager
Principal Power Analyst
Senior Power Analyst
Power Analyst
Associate Power Analyst
Power Resources Planner
Power Settlements & Compliance Analyst
Director of Decarbonization & Grid Innovation Programs
Manager of Decarbonization & Grid Innovation Programs
Senior Data Engineer
Data Scientist
Senior Analyst
Analyst
Associate Analyst
Senior Data Analyst
Data Analyst
Associate Data Analyst
Director of Regulatory & Legislative Policy
Manager of Regulatory & Legislative Affairs
Senior Regulatory Analyst
Associate Regulatory Analyst

\*This approved list of Job Titles has more positions than the number of FTEs funded by the Board via the Budget, to provide flexibility to hire at the right level and also provide advancement opportunities