

RESOLUTION NO. 2018-06

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY AMENDING THE ORGANIZATION CHART, JOB CLASSIFICATIONS AND SALARY SCHEDULE

WHEREAS, the Silicon Valley Clean Energy Authority (“Authority”) was formed on March 31, 2016 pursuant to a Joint Powers Agreement to study, promote, develop, conduct, operate, and manage energy programs in Santa Clara County; and

WHEREAS, under Section 2.5.2 of the Joint Powers Agreement creating the Authority, the Authority has the power to employ agents and employees; and

WHEREAS, the Board of Directors adopted Resolution No. 2016-06 on August 10, 2016 establishing an Organization Chart for the Authority and salary ranges for the established positions; and

WHEREAS, the Board of Directors adopted Resolution No. 2017-07 on June 14, 2017 amending the adopted Organization Chart to delete one Community Outreach Specialist and add one additional Account Services Representative; and

WHEREAS, the Board of Directors adopted Resolution No. 2017-10 on December 13, 2017 amending the adopted Organization Chart to add the position of Manager of Regulatory & Legislative Affairs, remove the position of Regulatory/Legislative Analyst, and modify the salary ranges for all positions; and

WHEREAS, to meet the needs of the Authority and to better represent the work being performed, the Chief Executive Officer has recommended that the Board amend the adopted Organization Chart and schedule of job classification titles and salary ranges.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The Authority’s schedule of job classification titles and salary ranges is amended to add new positions and salary ranges, modify existing position titles, and remove existing positions, as shown below. The following schedule of job classification titles and salary ranges shall replace and supersede the schedule shown in Resolution 2017-10:

Title	Minimum Salary (Annual \$)	Maximum Salary (Annual \$)
Account Representative I	64,890	101,970
Account Representative II	77,868	122,364
Account Services Manager	103,824	163,152
Administrative Analyst	77,868	122,364
Administrative Assistant	51,912	81,576

Title	Minimum Salary (Annual \$)	Maximum Salary (Annual \$)
Associate Legislative Analyst	67,053	105,369
Board Clerk / Executive Assistant	95,172	149,556
Community Outreach Manager	103,824	163,152
Community Outreach Specialist	56,238	88,374
Director of Customer Care	138,432	217,536
Director of Decarbonization and Grid Innovation Programs	122,802	189,546
Director of Finance & Administration	138,432	217,536
Director of Power Resources	164,388	258,324
IT Specialist	77,868	122,364
Manager of Regulatory & Legislative Effectiveness	115,824	175,152
Power Contracts & Compliance Manager	129,780	203,940
Power Settlements & Compliance Analyst	95,172	149,556
Senior Regulatory Analyst	90,846	142,758

Section 2. The organization of positions shall be as shown in Attachment 1: SVCEA Organization Chart. This new Organization Chart shall replace and supersede the Organization Chart adopted by Resolution 2017-10.

Section 3. The Chief Executive Officer shall create and maintain as needed job descriptions for each classification.

Section 4. The Chief Executive Officer is authorized to initiate recruitments and hire for all new positions.

ADOPTED AND APPROVED this 11th day of April, 2018.



 Chair

ATTEST:



 Clerk

Attachment 1: SVCEA Organization Chart

SVCE Organization Chart

