## **RESOLUTION NO. 2017-10**

## A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY AMENDING THE ORGANIZATION CHART, JOB CLASSIFICATIONS AND SALARY SCHEDULE

WHEREAS, the Silicon Valley Clean Energy Authority ("Authority") was formed on March 31, 2016 pursuant to a Joint Powers Agreement to study, promote, develop, conduct, operate, and manage energy programs in Santa Clara County; and

WHEREAS, under Section 2.5.2 of the Joint Powers Agreement creating the Authority, the Authority has the power to employ agents and employees; and

WHEREAS, Board of Directors adopted Resolution No. 2016-06 on August 10, 2016 establishing an Organization Chart for the Authority and salary ranges for the established positions; and

WHEREAS, Board of Directors adopted Resolution No. 2017-07 on June 14, 2017 amending the adopted Organization Chart to delete one Community Outreach Specialist and add one additional Account Services Representative.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE SILICON VALLEY CLEAN ENERGY AUTHORITY DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

<u>Section 1.</u> The Authority's Organization Chart is amended to add the position of Manager of Regulatory & Legislative Affairs, remove the position of Regulatory/Legislative Analyst, and modify the salary ranges for all positions as shown below:

Title	Minimum Salary (Annual \$)	Maximum Salary (Annual \$)
Account Representative I	64,890	101,970
Account Representative II	77,868	122,364
Account Services Manager	103,824	163,152
Administrative Analyst	77,868	122,364
Administrative Assistant	51,912	81,576
Board Clerk / Executive Assistant	95,172	149,556
Community Outreach Manager	103,824	163,152
Community Outreach Specialist	56,238	88,374
Director of Administration & Finance	138,432	217,536
Director of Marketing & Public Affairs	138,432	217,536
Director of Power Resources	164,388	258,324
Finance Manager	112,476	176,748

Title	Minimum Salary (Annual \$)	Maximum Salary (Annual \$)
General Counsel & Director of Government Affairs	190,344	299,112
Manager of Regulatory & Legislative Affairs	115,824	175,152
Power Contracts & Compliance Manager	129,780	203,940
Power Resource Planning & Programs Analyst	95,172	149,556

Section 2. The positions to be hired between the adoption of this Resolution and June 30, 2018 shall be as shown in Attachment 1: SVCEA Organization Chart.

<u>Section 3.</u> The Chief Executive Officer shall create and maintain as needed job descriptions for each classification.

Section 4. The Chief Executive Officer is authorized to initiate recruitments.

ADOPTED AND APPROVED this 13th day of December, 2017.

Chair

ATTEST:

Attachment 1: SVCEA Organization Chart

## SVCE ORGANIZATION CHART

